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Futures literacy is the core competence for leaders: *turning powerlessness into strategic agency.*



DR. CHARLOTTE HEIDSIEK
Principal
Future Work Consulting

My clients experience real **empowerment** the moment they sense how much of the future they can shape themselves – carried by the question "What if," because things can turn out well too. ”

AGILITY IN THE 21ST CENTURY CONFERENCE
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Dr. CHARLOTTE HEIDSIEK
Principal
Future Work Consulting

Dr. Charlotte Heidsiek is the Principal of Future Work Consulting in Hamburg, Germany, with a mandate of “Consulting for executives and organisations that do not wait for change – but proactively shape it.”

As a Future Work Consultant, she supports people and organisations facing change, helping them turn transformation into an opportunity for growth.

She works with international corporations, medium-sized companies and start-ups, navigating challenging transformations that matter.

For over 20 years, she has combined consulting, research and hands-on experience. After completing her PhD at Helmut-Schmidt-University Hamburg, she spent 10 years in international consulting before founding Future Work Consulting and the Future Leadership Lab.