

“ We live in non-linear, uncertain times. Without the thinking tools to **address the complexity** environment presents, leaders risk their futures "running away from them.”

Futures thinking and foresight helps leaders *gain resolution* on their challenges, bringing their desirable and realizable futures into view. ”



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Ashley Beattie works at the intersection of organizational design, artificial intelligence, and human-centered innovation, to help organizations harness AI to drive meaningful transformation, strengthen operational excellence, and navigate an increasingly complex environment.

He is also Head of Cyber Capability Development with His Majesty's Royal Canadian Naval Reserve, where he contributes to building capabilities for an evolving security landscape.

As a member of the Foresight Lab Advisory Council, Ashley brings a strong interest in sense-making, perspective-taking, and systems thinking to help leaders better understand uncertainty and prepare for multiple possible futures. He is passionate about advancing foresight-informed leadership education and practice.

**AGILITY IN THE 21ST CENTURY CONFERENCE**  
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**- WEEK OF THE FUTURES -**  
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